

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 9
7510 W. Mississippi Avenue, #200
Lakewood, CO 80226

SMACNA Colorado
1114 W. 7th Avenue
Denver, CO 80204

Re: Article X, Section 8: SMART Local Union 9 &
SMACNA Colorado

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met June 21, 2016 in Pittsburgh, PA to hear the above-referenced matter.

Tom Keating, Michael Paulus, Bill Singleton and Roy Jensen appeared on behalf of the Employers' Association. Dwayne Stephens and Jason Wardrip appeared on behalf of the Local Union.

The Board agreed to accept this joint submission although it was filed late. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

The parties are directed to enter into a three (3) year agreement effective July 1, 2016 with the following terms and conditions:

Wage and fringe increases as follows:

July 1, 2016 – \$1.75

July 1, 2017 – \$1.40 contingent on 1,261,250 manhours

July 1, 2018 – \$1.45 contingent on 1,274,367 manhours

The parties are directed to meet monthly to discuss a meaningful and comprehensive journeyman upgrade curriculum, its cost and how it is administered.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE